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AF Outstanding Unit - 2000, 1985, 1979



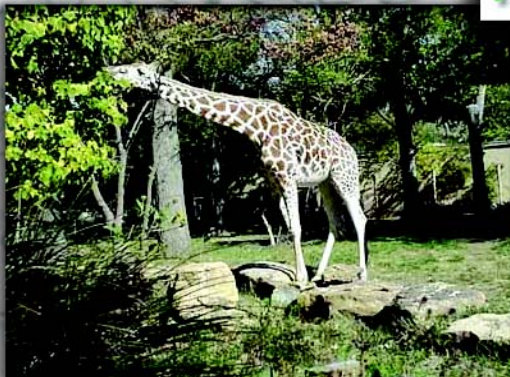
THE COYOTE LOG

Vol. 48, No.3 May 2002

FUN FOR THE WHOLE FAMILY AT GAGE PARK



*The Topeka Zoo is located one quarter
mile south of Interstate 70
at the Gage Blvd exit.
The Topeka Zoological Park
635 Gage Blvd
Topeka, Ks (785)272-5821*



Zoo Day.....The 190th Family Readiness Group invites 190th members and their families to Gage Park, Saturday, May 4th, for a fun-filled day at the Zoo followed by a picnic.

Admission to the zoo and picnic supper is free to 190th families. The zoo will open to 190th families from 10:00-7:00pm. Free mini-train and carousel rides from 2:00-6:00pm. There are no planned activities until 2:00 pm. The free picnic dinner with all of the trimmings begins at 6:00pm in the shelter house outside the Zoo. Members will be able to bring or join their families after 2:00pm.

Members who normally have lodging for UTA weekends, are authorized to stay Friday night so families can be here to join in the fun. Please notify Jeanne White at 861-4940 if you need the extra Friday night stay. Single members are welcome to bring a friend or your family with you.

Commander's Comments

Over the last 6 months, our aircrew, maintenance and support forces have worked very hard towards completing our conversion from old analog cockpits to more modern computerized cockpits. This safety program, known as PACER CRAG, upgrades our navigation avionics systems with Global Positioning System (GPS) technology. It also adds terrain and aircraft collision avoidance systems. In all honesty, I am very excited about these new avionics systems because they dramatically

improve our "big picture" awareness, navigation accuracy, reliability, and maintainability.

Certainly, as more of our crews and aircraft convert we will be faced with different challenges and issues throughout the wing. With any test, there are a few keys to success. The first key is preparation. I know most of you have spent many hours studying and becoming familiar with the new systems. However, I would encourage everyone to pitch in and help each other learn the myriad of ways to use, support and maintain this new equipment. Working as a team will ensure our overall mission success.

Second, your attitude is critical. I will look for each of you to continue to present an unsurpassed standard of excellence while converting and training with the new equipment. Be proactive and show fellow crew chiefs, crew members, instructors and evaluators that you have prepared and are ready for each flight. But don't hesitate to ask questions, we are all learning together.

Third, attention to the task at hand is everything. There are many new bells and whistles with which we need to become familiar. As a result, it is very easy to become engrossed with the new equipment. Work hard to hone your skills, but let's be safe in the

process. Never put yourself in a situation that allows training to supercede your primary objective of flying the mission.

I encourage everyone to continue to cooperate and work as a team as we approach the end of our conversion. Let's incorporate and share all we have learned as we polish our flying, support and maintenance skills. Thank you for your focus and efforts to date, they will ensure our continued success as we move back to full mission ready status.

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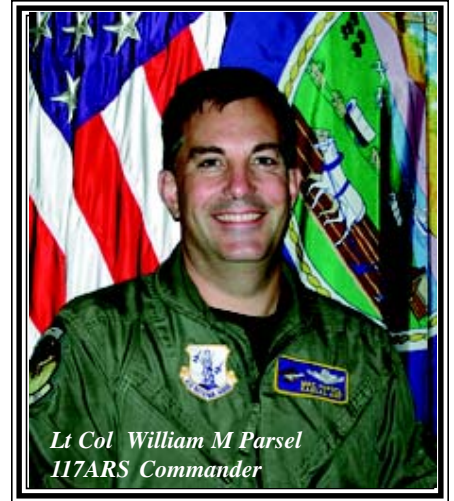
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The editorial content is edited, prepared and provided by the 190th ARW Public Affairs Office.



*Lt Col William M Parsel
117ARS Commander*

Congressional Bill Proposes 55 for Reservist Retirement

An historic legislative bill that would reduce the age at which reserve component members may retire, was recently presented to congress. "The age limit for the Reserve component was set decades ago when the Reserves were not relied upon the way they are today," explained the bill's sponsor, Representative Jim Saxton, R-NJ. "As we have long maintained, the men and women who serve in our reserve component are instrumental in our national defense.

The bill would "amend title 10, United States Code, to reduce the age for receipt of military retired pay for non-regular service from 60 to 55. The amendment would allow members to begin receiving retirement pay at age 55 rather than the current requirement to wait until

age 60. If signed into law, this bill would take effect "on the first day of the first month beginning on or after the date of the enactment of this Act and shall apply to retired pay payable for that month and subsequent months. "That will only be possible if military members urge their elected senators and representative to support this measure," Saxton explained. "Frankly, we need your help," Saxton added. "Without question, greater numbers equate to greater influence. We hope you will be a part of this historic drive toward appropriately recognizing the instrumental role our reserve component plays in national defense.

Contact information for state senators and representatives can be found at <http://www.congress.org/>.



190th ARW Patriot: Shawnee County Public Works Dept.



By Tech Sgt. Dusy Nichols

190th SFS

The Shawnee County Public Works Department are Patriots. Specifically Mr. Mike Sease, Mr. Chuck Cole and Mr. Frank O'Brien. These gentlemen are responsible for improving the main gate area by making the intersection

safer. They conducted a study of the intersection because of many recent accidents and close calls. After the study, they installed new stoplights and turn lanes. They see it as "just doing our job" the 190th ARW sees it as protecting 190th personnel. Thank you Mr. Sease, Mr. Cole and Mr. O'Brien.

JROTC Cadets Part of 190th Terrorist Attack

By

On 13 March 2002, 40 cadets from the Topeka West High School Junior Reserve Officer Training Corp and two instructors, Major (Ret) Charles Wright and MSgt (Ret) Donald Munn spent the day with the 190th Air Refueling Wing. They started the day with a briefing in the 190th Dining Facility from TSgt Jeff Johansen and TSgt Scott Moser about the benefits and opportunities the Kansas Air National Guard has to offer. Base Commander, Col Forrest also welcomed the cadets. After the briefing, the cadets separated into two groups. One group went to Hanger #662 and toured a static display of one of our KC-135E aircraft. An hour was spent with 5 sections to include: Aircraft Hydraulics, Repair and Reclamation, Crew Chiefs, Boom Operator and Jet Engine Mechanic.

The second group loaded up on a bus and took a tour of the base. Or so they thought! As soon as the group of the cadets loaded the bus, a simulated terrorist takeover immediately followed. MSgt Bret Carvell played the terrorist role. Carvell wore a Russian type BDU uniform with simulated bombs attached to his abdomen and also carried a dummy pistol. After the takeover, the cadets were told they were a part of an exercise to calm anyone's fears. They spent the next 40 minutes touring the base and stopping off at the Fire Dept to tour the vehicles and talk to Mr. "Stretch" Armstrong about their role in the 190th mission. Afterwards, our 190th Security Forces members went into action. As the bus drove onto the perimeter road, the driver, MSgt Steve Anderson explained to the terrorist



that he would need to stop the bus and do a FOD check before he drives onto Coyote Dr. The terrorist told him to make it quick. As MSgt Anderson exited the vehicle, he made a dash for the Main Gate and was able to notify the Security Forces about the simulated situation. The terrorist saw what was happening and made passenger TSgt Johansen take over at wheel. As the bus drove up Coyote Dr, the 190 SFS

members responded quickly to divert the bus down TDY Loop where six Security Forces members stop the bus and started talking with the terrorist and his now hostage, TSgt Johansen. As 3 SFS members started release talks with the terrorist, 3 other members went in the back of the bus to get the cadets off. The terrorist pulled the hostage over to the open field in TDY Loop, released the hostage and dropped his weapon. As the 190 SFS members proceeded to approach the terrorist, he pulled out another weapon from his back and our Security Forces members engaged the terrorist with a barrage of paint ball pellets. Exercise terminated! After the exercise, the cadets got to shoot the paintballs for a few minutes.

After both groups were done, they switched places. Once the tour was over, the cadets headed back to the Dining Facility for lunch. After the day was over, I asked Major Wright and his cadets what they thought of the 190th and the tour that was given. Major Wright said it best, "Awesome, you guys blew us away."

I would like to take this opportunity to thank all of our members involved in the Topeka West JROTC tour. Because of your expertise in your career fields, and the time you volunteered, these students have a better understanding of the Kansas Air National Guard and how they can benefit by becoming members of the 190th Air Refueling Wing. You are "The Standard of Excellence"

Pritchard, Stucky Soar in Home-Built Flying Machines

By 1Lt. Deanna Frazier
190th Public Affairs

Men and their incredible flying machines revolutionized the world nearly a century ago. And although aircraft are now manufactured on assembly lines and easily burst the sound barrier, the thrill of building one from scratch still caught the imaginations of two 190th Air Refueling Wing members Major Kevin Pritchard and Chief Master Sgt. Steve Stucky.

After 17 years and nearly \$25,000, Pritchard first flew his home-built Steen Skybolt in June, 1993. The two-seat, acrobatic biplane was “definitely a labor of love,” explained Pritchard, a pilot with the 117th Air Refueling Squadron. “It’s really just a very expensive toy.”

Stucky, the chief boom operator with the 117th, also spent 17 years building his VariEze, Burt Rutan aircraft, which lifted off the ground for the first time in Sept., 2000. It cost about \$10,000, Stucky said, and took 1300 man hours to complete.

Both men built their airframes from plans they bought, rather than from kits that provide both plans and materials.

Plans on Hold

Pritchard said he put building his aircraft on hold countless times before he finally finished it in 1993.

“After coming back from Desert Storm (in 1991), I just had to finish it. An event like that really makes you take stock (of your life, and I made up my mind to do it,” Pritchard explained of completing his biplane.

Stucky echoed Pritchard, saying he, too, ran hot and cold on the building project. In fact, he went through a four-year period in which the plane lay completely dormant.

Love of Flying

Both aviators said pleasure flying was the main goal of their labor. And on any given drill weekend, the two aircraft may sit side by side sharing the ramp with the 190th’s grey, hulking KC-135 Stratotankers at Forbes Field.

Pritchard said he enjoys flying into Forbes, and does so about two or three times a month, depending on the weather. An Abilene, Kans., resident, Pritchard said he can make it to Forbes in 30-40 minutes by plane versus a 90-minute drive on the road.

“I fly to have fun, take people on rides, and make myself sick,” Pritchard jibed.

Stucky has a xx hours of flying time in his aircraft. He flies four to five times a week “sight-seeing, and just having fun.” He plans to take some cross-country trips in the near future with his wife, who reportedly shares in his enthusiasm for the plane. Stucky’s son, XXX, is also getting “some stick time” in the cockpit of the VariEze.

Hardware

Pritchard’s red and white biplane is similar to the factory-made Pitts Special which costs about \$180,000 on the open market. The biplane sports a 200 horsepower, fuel-injected, lycoming engine. Its sliding canopy and symmetrical air foil make it ideal for inverted flying.

Stucky’s VariEze is the first composite airplane design available to home builders. Composite aircraft are built like a “sandwich,” Stucky explained. First, foam pieces are cut to specific sizes, then covered with fiberglass cloth and epoxy resin to form the finished product. Due to the foam core, the VariEze’ empty weight is only 665 pounds, but weighs 1,200 pounds fully equipped with its 100 horse-power, Continental engine.

Both men agreed the sense of achievement from building their own “flying machine” was definitely worth the wait.



Chief Master Sgt Steve Stucky
190ARW / Command Chief



Lt Col Kevin Pritchard
190ARW



Through the Eyes of a Kansas Guard Member

By CMS Hank Branch

State Human Resource Advisor

Allow me introduce myself to you; I am the State Human Resource Advisor for the Kansas Air National Guard. My duties consist of advising command leadership on issues that require recommendations leading to the enhancement of the organization's culture; promoting opportunities for all ANG members to maximize their individual potential for success without regard to their cultural differences. Human Resources Advisors are responsible for working with key individuals in the human resource process to achieve diversity management objectives within the organization.

This is the year of **Diversity**. What does that mean? It means that General Davis has designated this year specifically to focus on how are differences are our strengths. It is the strengths of our differences that ensure that mission readiness is met. This is not an Army or Air Guard initiative, but rather a collaborative one. As we celebrate the Year of Diversity, We have an opportunity to learn from one another, grow as individuals, as organizations, and as a Nation.

I am currently seeking individuals who are key players in ensuring that the Kansas Guard achieves diversity. For the month of March I have selected Master Sergeant Lynn McMillian of the Kansas Air National Guard as a key players in the transformation the culture of the Kansas Guard. Each Month I am requesting nominees to be sent to me with a brief (no more than 1 page) recommendation of their choice. Here is my interview with MSG McMillian.

When you hear the word diversity what are your thoughts? I first think about when I was growing up in the Midwestern United States. I grew with an idea that I was different from the norm. Most children in the schools I attended were Caucasian. I am what we now call mulatto, mixed nationalities. I tried my best to "fit in" and

be like the other children. By high school, I knew that I was different. Other than my brothers and I, one black boy attended my high school. Thinking back over my years, I felt the schools I attended were far from being diverse.

Why? Diversity is a state of difference variety and unlikeness. Remembering my childhood, everyone strives to be the same, think the same, and act the same. Today, in



striving for diversity, I feel we accent individualism, not only by the way we look, but by the way we think and act. It just happens it is easier for us to see our physical differences but diversity goes beyond our looks. Diversity also dwells on our abstract differences; cultural/individual philosophies and reasoning, why we act the way we do. Within our community, we acknowledge our



differences (some physical) through our national holidays and city or state community events. We do this to remind us of our diverse history. A baseline as you may call it. Where we were and how far we have come. As a community, we strive to make the necessary changes to develop maybe even correct beliefs even biases about which we are individually, as a community and as a nation. Awareness and education within the community about our diverse backgrounds helps us to live together more harmoniously.

How does this affect the Guard? Diversity

has a large influence within the Guard. As the expression "you are what you eat", the Guard is essentially the individual. As the Guard deploys, each of us represents the Guard. Our actions while we are deployed reflect the Guard's philosophies. Diversity within the Guard helps the Guard to have broad knowledge of the individual so when we travel to culturally different geographic areas within the world, we can relate to those individuals and vice versa. We can learn from diverse backgrounds and differences as a national community and hopefully, learn to accept each other's differences and live together peacefully.

If you think in terms that a child is largely what it is taught, hence, the community the nation and the Guard are largely what each of us is taught. None of us chooses who we are or where we are raised but we as individuals, as a nation and as the Guard can decide how we are going to act, live and work. There is only one constant in life and that constant are change. The worldly environment we live in today is continually changing. If we desire to change the beliefs of other nations regarding diversity, we must be change before it can take place within the national community. This is why diversity is important and why today as it was one hundred, even one thousand years ago we must strive to meet our diversity goals.

E-mail- diversityfor@hotmail.com

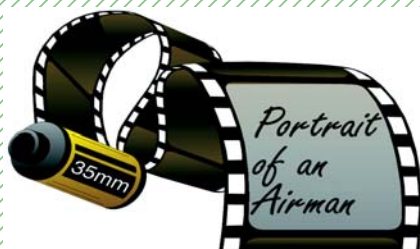
Wk: 410 672-0873

Submit your nominee no later than 15 of each month.

Please provide the following with each nominee:

Full Name, Rank, Current job/MOS/AFSC Duty Title

Why he/she should be recognized.



Name: Ssgt Russell Fenton

Organization: 190th LGFM

Job Title: NDI Inspector

Main Responsibilities: To conduct inspections on ferrous & non ferrous metals. Also, to conduct oil analysis on engine oil samples

Status: Traditional

Civilian job: Nondestructive Inspector

Education: CCAF Associates Degree in nondestructive technology

Military Experience: 4 years active duty as a combat engineer; 4 years as an electrician with the Missouri Army Guard; 4 years as a 190th NDI Inspector

Goals and Ambitions: To get a full time job as a NDI Inspector and to earn my BS in mechanical engineering

Hobbies and Activities: Running and going to school

Most Memorable 190th Moments

Achievements: Family Day 2000. My wife and I were able to run two booths and my shop Chief was the 190th Mascot, Wyle E. Coyote, with detachable tail and all



How Should an IG Complaint be Filed?

By Major Joyce Zillinger

190th Inspector General

Last month I told you what the IG does. Now I'd like to share with you how you file a complaint.

You should provide factual and relevant information related to the issue or complaint, preferably by completing and signing an AF Form 102, Inspector General Personal and Fraud, Waste and Abuse (FWA) Complaint Registration Form (available on FormFlow). However, if you do not have immediate access to an AF Form 102, you can simply prepare and mail (or fax) it to the appropriate IG. Complaint letters should be signed, legible (preferably typed) and reproducible. They should include your rank/grade, name, organization assigned, home and duty address and phone numbers. FWA disclosures may be submitted on and AF Form 102, by letter, in person, or by FWA hotlines.

List your allegation(s) briefly; however, be specific and avoid broad generalizations. For example, do not write, "My supervisor is a poor manager and abuses his subordinates." Instead, provide the name and rank of the specific person(s) you believe have done something wrong. Cite the specific instance(s) of wrongdoing. For example state, "On January 25, 2002, Major John P. Doe, Commander, 190th ARW, Forbes Field, KS, directed SrA Jane Jones, and me to wash his POV." Briefly describe the circumstances surrounding the alleged incident. Multiple allegations must be clearly delineated so they can be easily recognized. Ensure you clearly express a violation of law, AF instructions, or policy in each allegation. (See AFI 90-301, paragraph 1.10.1.5.)

When you file an IG complaint you are making an official statement, therefore, you are subject to punitive action if you intentionally make false statements. When you sign an AF Form 102, you are signing a statement that says, "I fully understand that I am accountable for knowingly making untruthful, malicious, libelous or slanderous statements." (See AFI 90-301, Paragraph 1.10.1.6.)

Also, filing an IG complaint will not normally delay or prevent

completion of command actions such as reassignment, retirement, discharge, nonjudicial punishment, etc. IG's do not have the authority to place individuals on administrative hold; that authority rests with commanders and the Air Force Personnel Center (AFPC).

If you feel you cannot discuss your concern with your local IG, you may contact the next higher-level IG in your chain of command. **You are encouraged to begin discussions to resolve concerns at the lowest level of your chain of command.** The following is being provided to assist you in knowing where to go to file a complaint.

190th ARW/IG

Headquarters, NW corner office

MAJ Joyce Zillinger 861-4798, civilian (785) 575-8333

Cell # (785) 640-5101

Email: jdzillinger@hotmail.com or

joyce.zillinger@kstope.ang.af.mil

State Headquarters/IG

IG – COL Neil Buthorne 274-1021

Assistant IG - LTC Mark Stevens 274-1022

2800 SW Topeka Blvd, Room 105

Topeka, KS 66611

SAF/IGQ (Air National Guard)

1500 Wilson Blvd Rm 110

Rosslyn, VA 22209

Hotline number: 1-800-538-8429

Fax: DSN 426-2555, or commercial (703) 696-255

Department of Defense (DoD) Inspector General

Attention: DoD Hotline

1900 Defense Pentagon

Washington DC 20301-1900

FWA Hotline: DSN 233-5080

Or 1-800-424-9098





Congratulations to these 190th members on their recent promotions.



Amber N. Bertels, SVC FLT
Jared J. Falk, CES
Tabitha C. Fisher, WEA
Bradley A. Malm, SFS
Christopher S. Roller, LGS
Randall E. Tindle, COMM



Janet L. Flott, SFS
Eric L. Frye, Maint Sq
Lucas P. Herman, Maint Sq

***There will be a
Commanders Call
May 4th, 2002 in
Building 662
at 0800 hrs.***

The Wing IG will be out of the office this UTA. If you need to discuss an issue or concern with her anytime on the UTA or during the month, please call Major Joyce Zillinger on her cell phone, (785) 640-5101; send her an email or page her at (785)276-4650
jdzillinger@hotmail.com
joyce.zillinger@kstope.ang.af.mil

Coyote Cafe

Saturday

Main Line: Tacos, beef burritos, refried beans with cheese, and calico corn.

Gingerbread cake with cream cheese frosting for dessert.

Short Order Line: Chicken nuggets, grilled cheese and ham sandwiches.

Choice of onion rings or french fries.

Sunday

Main Line: Baked chicken or BBQ chicken, served with baked beans, green beans amandine, corn-on-the-cob, and hot rolls.

Cherry cheesecake for dessert.

Short Order Line: Hamburgers, corn dogs, french fries, and onion rings.

190 CES 1st Sgt Vacancy

The 190 Civil Engineer is accepting application for the unit's, MSgt, 1st Sergeant position. Upon selection for the position the member must attend the in-resident USAF First Sergeant Academy within 12 months of appointment to the position. The selected member must also agree to serve a tenure of no less than 3 years after completion of the 1st Sgt Academy. Anticipated effective date is Feb/Mar 03.

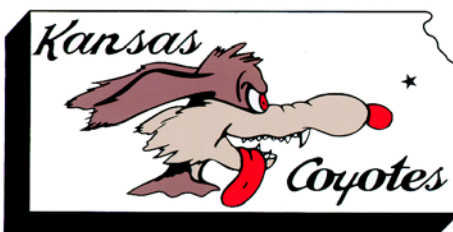
To be eligible for consideration for the position, applicants must have the ability to speak clearly and distinctly, be financially stable, have a minimum Physical Profile-PULHES 322221, have completed the USAF NCO Academy either in residence or by correspondence, meet minimum weight and body fat standards and must have ASVAB scores of 45 Admin and 58 General.

Applications must be submitted by the close of business Sunday, 2 June 2002 to CMSgt Dan Lyman, 190 Mission Support Flight, Bldg 670.

Refer duty related questions to Lt Col Craig Hansen at (785) 861-4827 and questions concerning duty position qualification to CMSgt Dan Lyman at (785) 861-4136.

Student Loan Repayment Program

All unit members who are entitled to participate in the student loan repayment program must register with the Retention Office Manager 30-60 days prior to their anniversary date to be eligible to receive benefits in a timely manner annually. If you are eligible for repayment benefits, please see MSgt Jean Robinson in the Military Personnel Flight, or call 785-861-4172 for more information



JOB OF THE MONTH

Information Management Specialist

School: Keesler AFB, Ms
7 weeks or less (DOE)

ASVAB: Administrative – 32
AFSC: 3A0X1

Aircraft Hydraulic Systems (Pneudraulics)

School: Sheppard AFB, Tx– 9 weeks
ASVAB: Mechanical - 51

AFSC: 2A6X5

Personnel Specialist

School: Keesler AFB, Ms – 5 weeks,
4 days

ASVAB: Administrative – 45
AFSC: 3S0X1

Weather Forecaster Apprentice

School: Keesler AFB, TX – 41 weeks,
ASVAB: General – 64, Electronic - 50
AFSC: 1W0X1

UPDATE YOUR FAMILY DATA!

Please take all necessary steps to ensure that your DD Form 93, Record of Emergency Data and DEERS data is current. Registering changes to family data is required within 30 days of the change-marriage, divorce, birth and death. To register these changes the appropriate certificate will need to be provided to Customer Service. Please call 4130 with any questions.



YEAR OF DIVERSITY

MENTORSHIP... PLANT THE SEEDS FOR FUTURE

SUCCESS TODAY

MSgt Philip R. Mahan
HR Advisor

“A hundred times everyday I remind myself that my inner and outer life depend on labors of other men, living and dead, and that I must exert myself in order to give in the same measure as I have received and am still receiving.” Albert Einstein

The 190th ARW organized approximately 20 individuals from across all work areas at Forbes in April to be “sponsors” for new members of the unit. When new members arrive in their new sections, typically they are classified as 1-Level Helper. This designation allows them to accompany Journeymen and Craftsmen in the performance of their duties. When new members are utilized in this manner in their duty section, they will have a better understanding of what to expect at the 3-Level awarding technical school and a good idea of what their job will be. These sponsors will be a great asset in keeping members of our unit involved. The Air National Guard has excellent opportunities. When we can keep members retained in the unit, there is less chance of not fulfilling mission objectives.

May is designated as the month for focusing on Mentorship. State HRA Chief Branch is calling for members of the 190th to take another step in this effort of utilizing our human resources. Chief Branch is calling for members of the 190th to volunteer to be Mentors or Protégé/Associates. This mentoring program is in addition to the sponsorship program. Sponsors and Mentors very well could be some of the same people. A formal mentor would assist members with their professional advancement as a guard member. Therefore, someone who is being mentored may not be a new member; they may have several years or many years of experience.

The Air National Guard lists the following benefits to being a Mentor or Associate:

Mentor

- Pass the legacy on by growing future leaders
- Cultivate management, leadership, and interpersonal skills
- Derive personal satisfaction
- Develop rewarding professional contacts
- Achieve a feeling of satisfaction by helping others and helping the National Guard retain good people

Protégé/Associate

- Learn the culture and “unwritten rules” to be successful in the National Guard
- Provide smoother transition into the workforce
- Get help in setting goals and planning career
- Increase personal satisfaction
- Expand horizons and network of contacts
- Open doors historically closed

I will be available in the dining facility during the noon meal on Saturday, May 4, to sign you up. A more detailed meeting about mentoring will be set up for the June UTA by Chief Branch.

For more information, you may do one of the following: e-mail me with your request to phil.mahan@kstope.ang.af.mil; call me at extension 4081; or stop by my table at the dining hall on Saturday of the May UTA.

June is tagged as the start up of the 190th Human Resource Council. If you would like to be considered for this council, please contact your Supervisor and Commander before contacting me in the manner listed above. The mission of the Human Resource Council is “Understanding, accepting, utilizing, and valuing differences to effectively accomplish the 190th’s mission.”

**THE COYOTE LOG
190TH ARW PUBLIC AFFAIRS
FORBES FIELD (ANG)
5920 SE COYOTE DRIVE
TOPEKA, KS 66619-5370
OFFICIAL BUSINESS**

Learn more about us at
www.kansascoyotes.com



To The Coyote Family of



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Topeka, KS**